

**MINUTES – BENSON CITY COUNCIL – SPECIAL MEETING  
MAY 21, 2008**

The meeting was called to order at 5:30 p.m. by Mayor Paul Kittelson. Members present: Sue Fitz, Anne Johnson, Bob Claussen, Gary Landmark, and Paul Kittelson. Members absent: None. Also present: City Manager Rob Wolfington, Finance Director Glen Pederson and Dave Clark on speakerphone.

There was no one under unscheduled business to come before the Council.

There was a discussion on bumping rights and layoff procedures as outlined in the union contract. Mr. Clark informed the Council that in order to qualify for these rights there needs to be a demonstrated ability to perform the essential functions of the other positions.

The Council was informed that they need to provide an answer to the grievance that was presented. Their options are to deny, accept and remedy in a different way or accept the grievance.

There was a review of the possible outcomes if this goes to arbitration.

Mr. Clark recommended a reply of no violation in the union contract and to deny the grievance.

It was moved by Landmark and seconded by Claussen to deny the grievance. The following vote was recorded: AYES: Landmark, Claussen, Fitz, Johnson, Kittelson. NAYS: None. The motion carried unanimously.

It was moved by Fitz, seconded by Claussen and carried unanimously to adjourn the meeting at 6:02 p.m.

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Mayor

Attest: \_\_\_\_\_  
City Clerk